

Content Review Rubric – 2025 FINAL

1. How relevant/important is this topic for the target audience?					
1	2	3	4	5	
No clear target audience for this topic	Topic is of low importance to target audience	Topic is of moderate importance to target audience	Topic is extreme importance to topic audience	Topic is BOTH of extreme importance to target audience and physicians in general	
2. Are th	e learning objectives				
1	2	3	4	5	
There are no learning objectives	Learning objectives are not connected to submission content	Learning objectives are vague	Learning objectives are specific but unlikely to be met by submission OR partially linked to submission content (e.g. some parts of submission not related to objectives)	Learning objectives are specific with clear relationship to all parts of submission	
3. How likely is the submission to achieve learning objectives?					
1	2	3	4	5	
Method of teaching and educational materials do not match stated learning objectives	Teaching methods and materials describe passive learning strategies that do not clearly address the stated learning objectives	Teaching methods and materials describe passive learning strategies that adequately address some of the stated learning objectives	Teaching methods and materials provide active learning strategies that address most of the stated learning objectives	Teaching methods and materials provide active learning strategies that clearly address each of the stated learning objectives	

4.	How likely is the submission to change the target audience's
	behavior/practice/procedures/policies?

1	2	3	4	5
Content has no	Content will have	Content will have	Content will have	Content will have
impact or will not promote practical	limited impact and may not promote	some impact but may or may not	moderate impact and may promote	significant impact and will likely
and meaningful	practical and	promote practical	practical and	promote practical
change	meaningful change	and meaningful	meaningful change	and meaningful
		change		change

5. How clearly does the submission explain the evidence and/or the theoretical construct used to develop the submission's content and format?

1	2	3	4	5
No evidence or theoretical framework provided	Weak evidence or very general theoretical framework provided that is loosely related to content	Weak evidence or very general theoretical framework that is closely aligned to content OR strong evidence or well-developed theoretical framework loosely related to content	Strong evidence or well-developed theoretical framework closely related to content	Very strong evidence or very well-developed theoretical framework that perfectly aligns with content

6. Is the educational material ready to publish on GIMLearn?

1	2	3	4	5
No, and unlikely to	No, unless there are	No, unless there	Yes, but would be	Yes, without any
change with	extensive revisions	are minor revision	enhanced with	revisions
revision	(recording videos,	(editing slides, text,	minor revisions	
	creation of new text	videos, etc.)	(audio quality, slide	
	documents,		resolution)	
	reworking slides,			
	etc.)			

7. How generalizable is the educational material to different types of institutions (e.g., academic institutions, VA, community-based institutions)?

1	2	3	4	5
Submission	Submission focuses	Submissions	Submission is	Submission is focused
assumes there are	on a micro-	focuses on a micro-	focused on general	on general principals of
no differences in	environments of GIM	environment of	principals of GIM	GIM and discusses how
use of content in	(e.g., FQHCs, large	GIM and discusses	but does not	it could be adapted to
different practice	medical schools,	how it could be	discuss how it	different micro-
environments	teaching clinics)	modified/adapted	could be adapted	environments
		for other micro-	to different micro-	
		environments	environments	

8. Does the submission demonstrate appropriate use of language, accessibility, and representation/inclusion of diversity?

1	2	3	4	5
The language and/or	Content materials	Content	Content materials	Content materials
representations in the	occasionally use	materials use	use appropriate	use appropriate
content materials are	inappropriate	appropriate	language with no	language with no
unacceptable and lack	language or	language with	bias but could	bias and
cultural sensitivity and/or	representations	no bias but lack	expand the diversity	demonstrate
diversity in their	with hints of bias	diversity in their	in representation	diversity in
implementation	and lack diversity	representation,	and/or	representation,
	in implementation	implementation,	implementation	implementation,
	and/or education	and/or		and/or education
		education		