

SGIM's Notable Achievements in 2023-2024

This year's Notable Achievements highlight the top areas of accomplishment related to our four main strategic goals:

- Promote scholarship in person-centered and population-oriented approaches to improving health.
- Foster the development of general internal medicine leaders in academic and other settings.
- Ensure organizational health, including a thriving staff.
- Advocate for our vision of a just health system that brings optimal health for all people.

SGIM Site Selection Workgroup

A diverse workgroup (two past Annual Meeting Program Committee chairs, the Treasurer(s), the chair of the Board of Regional Leaders, and four members at large) analyzed options for the 2025 Annual Meeting location set for Hollywood, Florida. The workgroup weighed the complex issues surrounding whether to move the 2025 meeting and the potential impact on SGIM by conducting listening sessions with members in Florida, many of whom expressed the need to feel supported by SGIM. Council ultimately decided to keep the meeting in Florida while simultaneously committing to actions that include providing additional meeting safety, engaging legal counsel to provide accurate interpretation of state policies, integrating meaningful and sustained advocacy, communicating to our membership about the decision-making process and rationale for the decision, and consideration of a hybrid meeting option. Options for meeting locations in 2027-2029 are currently being weighed.

SGIM Endorsed Papers & Policy Statements

In October, Council approved new guidance on reviewing papers from SGIM official activities, including original research, white papers, and policy/position statements. Under these guidelines, SGIM endorsed the following publications:

- *Telehealth Policy, Practice and Education Recommendations: A Position Statement of the SGIM*. Chen et al. (in conjunction with Education, Clinical Practice and Health Policy Committees - Published in JGIM),
- *The Master Adaptive Clinician Educator: A Framework for Future Educational Leaders in Academic Medicine*. Snyder et al. (approved in December 2023 – submitted to Amer J Med)
- *SGIM Position Statement on Climate Change and Health in Medical Education*. Ghosh et al (approved November 2023 – published JGIM)

- *Opposition to Reporting Immigration Status for Persons Accessing Medical Care.* Carrasquillo et al. (in conjunction with the Ethics and Health Policy Committees - approved October 2023)
- *Incorporating Anti-racist Principles Throughout the Research Life Cycle: A Position Statement from the Society of General Internal Medicine.* Gonzalez et al. (in conjunction with the Research and Health Equity Commission – approved November 2023)
- *Considerations for Technologists and Healthcare Organizations on the Development and Deployment of Generative Artificial Intelligence in Medicine: A Position Statement of the Society of General Internal Medicine.* Crowe et al. (led by the Clinical Practice Committee in conjunction with Education, Health Policy, Research, and Ethics Committees and the Health Equity and Academic Hospitalist Commissions - approved March 2024)

SGIM Website and Rebranding Initiative

After 18 months of focus group work with members and content renovation, SGIM unveiled its redesigned website in February. The site aims to enhance member engagement and user experience by offering streamlined navigation, improved search features, and enhanced accessibility options. Initial feedback has been overwhelmingly positive, demonstrating a significant increase in site traffic and user satisfaction since the launch.

As part of the website initiative, SGIM undertook rebranding work to standardize all logos and publications. All SGIM platforms refreshed their brand identities, including GIM Connect, GIMLearn, SGIM's Awards Portal, and the SGIM Career Center.

GIMLearn, Continuing Medical Education (CME), and Maintenance of Certification (MOC)

Since its introduction in 2021, GIMLearn has grown to over 2,438 user accounts with 105 active asynchronous activities in GIMLearn (e.g. courses, Annual Meeting recordings, in-person meeting evaluations). In 2023, SGIM provided over 16,700 hours of CME to over 1,000 individuals through in-person meetings and GIMLearn.

In the summer of 2023, GIMLearn held its inaugural Call for Content, receiving a total of 30 submissions. SGIM accepted 12 submissions for initial development. To date, we have delivered three live webinars and three asynchronous courses, with nine more courses in development. An additional 12 submissions went through an additional revision and are currently being resubmitted for production in the summer and fall of 2024.

In July 2023, SGIM received direct accreditation status from the Accreditation Council for CME (ACCME), which will help us expand our educational offerings in GIMLearn and grow the regional

and national meetings. This approval allows SGIM to become more responsive in creating and delivering content that includes CME and MOC credits.

Career Development Programs

- The ACLGIM LEAD Program accepted 18 junior- to mid-career faculty interested in developing their leadership skills. The program has now welcomed almost 150 participants over the past 11 years.
- ACLGIM's Unified Leadership Training in Diversity (UNLTD) Program for underrepresented in medicine (UIM) minority groups welcomed three fellows in 2024. Each fellow is paired with an experienced leader who serves as a mentor. Fellows and their mentors are invited to quarterly video programmatic meetings. The program was expanded to provide additional support for attending the SGIM Annual Meeting, the ACLGIM Winter Summit, and SGIM regional meetings.
- Entering its 10th year, the Women and Medicine Commission's Career Advising Program (CAP) has matched hundreds of SGIM members in an effort to help junior and mid-career women faculty successfully navigate academic advancement. For FY23-FY24, the Career Advising Program accepted 19 sponsees and 14 sponsors.
- The Leadership in Health Policy (LEAHP) Program graduated 19 scholars from the 2023-2024 cohort and recruited 14 scholars for the incoming cohort. LEAHP aims to develop SGIM members who are effective health policy advocates and local health policy experts, leaders, and teachers.
- In 2023-2024, the TEACH certificate program, developed by the Education Committee, engaged 15 junior clinician-educators in the year-long program that focuses on teaching skills and offers instruction and assessment with tangible outcomes.
- Medical Education Scholarship Program: In 2023, SGIM launched this virtual one-year certificate program with 13 participants. The program is designed for junior clinician-educators who are interested in developing their scholarship skills and led by an esteemed and experienced faculty. Applications will open this fall for the 2025-2026 cohort.

Veterans Affairs (VA)

The 2023-2024 SGIM VA Partnered Research Training Program cohort is sponsored by the VA's Health Systems Research Service and is designed to help scientists conduct research in partnership with learning healthcare systems. This cohort received a record-breaking 42 mentee applications, from which 18 VA mentee/mentor pairs and two non-VA mentee/mentor pairs were selected. This cohort will graduate at the 2024 Annual Meeting.

The VA has agreed to renew SGIM's five-year contract for funding. This contract renewal will include funding for:

- VA Researcher Training - Continuation of the SGIM VA Partnered Research Training Program,
- Special Symposia – SGIM and VA leadership will select priority topics for four special symposia,
- JGIM Supplement – JGIM will publish a supplement on Learning Health Systems in June 2025.

Council of Medical Specialty Societies (CMSS) Grant

SGIM was awarded a \$100,000 grant from CMSS For a project “Crowdsourcing to Develop an Educational Intervention on the Diagnostic Process: Special Emphasis on Mitigating Racial Disparities in Diagnosis,” with the goal of promoting diagnostic excellence across the field of medicine.

The principal investigators and the core team reviewed recorded simulated encounters with the goal of finding representations of diagnostic error and diagnostic excellence to inform a survey instrument that would be used in crowdsourcing at the SGIM regional meetings. Attendees at workshops produced at each of the 2023-2024 SGIM regional meetings were asked to watch videos and were prompted on potential curriculum questions. The workshop will also be presented at the 2024 SGIM Annual Meeting.

The long-term goal of this project is to implement this curriculum in GIMLearn. Our goal is for our curriculum to be a valuable educational asset that can be used by members of SGIM and other medical special societies to improve training in the diagnostic process and reduce racial and ethnic bias in diagnostic decision-making.

Mary O’Flaherty Horn Scholars in General Internal Medicine

The Horn Scholars Program provides a career development award that gives generalist clinician educators an opportunity to find a satisfying balance between professional, personal, and family obligations by working less than full-time. In 2023, the award was expanded and offered yearly to an awardee for two years. The intent of the program is to help Horn Scholars solidify support from division and department leaders and mentors and secure protected academic time to engage in meaningful career development and scholarly activities. Each Horn Scholar will receive \$30,000 per year for 2 years from the SGIM Horn Scholars Endowment and matching funds in the same amount from the Scholar's institution. The most recent Horn Scholars are Shreya Trivedi (2023) and Masha Slavin (2024).

SGIM24 Annual Meeting

Under the leadership of Program Committee Chair and co-chair Zirui Song and Jenny Schmidt, SGIM24: Strengthening Relationships & Valuing Our Diversity will occur May 15-18, 2024, in Boston, Massachusetts. As of April 30, over 2510 people had registered for the meeting. The meeting features hundreds of sessions, including over 90 workshops and over 1,700 posters. Plenary sessions include talks from the former head of the Centers for Disease Control and Prevention (CDC), Rochelle Walensky, and the current US Assistant Secretary of Health, Admiral Rachel Levine.

ACLGIM

Over 100 SGIM and ACLGIM members met at the 2023 Hess Institute to work with a strategy consultant to address the national challenge of recruiting and retaining academic general internists. Members identified and prioritized three main issues to address this challenge: 1) rebalance primary care compensation to align with work; 2) enhance focus on team-based delivery of care; and 3) increase learner exposure to and training time in high-functioning primary care settings. Workgroups were formed with approximately 30 volunteer members generously providing their time and expertise. Efforts continued throughout the year, including at the 2023 ACLGIM Winter Summit and the 2024 Hess Institute. These workgroups look forward to sharing their research and the potential solutions to address these issues in the coming year.

The ACLGIM Winter Summit, “Embracing the Future with Confidence: Empowering Academic General Internists,” took place in Scottsdale, Arizona, on December 3 - 5, 2023, with 94 attendees. This year, there was an afternoon of content for those who participated in the UNTLD Program. Attendance at the Summit increased by 40% between 2022 and 2023.

SGIM Regions

With Council approval and regional input, the Board of Regional Leaders and SGIM staff spearheaded the initiative to transition from seven to six regions in March of 2024. This included reshaping regional boundaries, creating new regional communities in GIM Connect, and initiating six regional meetings for Fall 2024 and Winter 2025. Regional budget consolidation continues and will include earmarking funds for travel support for trainees, specifically those members in the newly formed regions.

All seven regional meetings were held in person for the first time since 2019. Overall, in-person registration numbers did not reach pre-pandemic levels, but registration was strong. The regional meetings averaged 86% of their pre-pandemic numbers, 1257 ('23-'24) vs 1463 ('19-'20), with five of the seven regions surpassing last year's registration totals.

The BRL continued integrating diversity, equity, and inclusion (DEI) into the regional meeting planning process. Dr. Khaalisha Ajala was appointed as liaison between the BRL and regional DEI chairs. She worked with the national DEI working group to align national and regional DEI priorities and facilitate disseminating best practices in DEI across the regions. Examples of DEI-related activities across the regions include proactive outreach to pre-medical students at Xavier University in New Orleans, the development of an award to highlight faculty work in DEI, and the incorporation of plenary speakers focused on topics related to DEI.

SGIM Career Center:

SGIM's Career Center has brought in over a hundred thousand dollars in revenue over the course of the last year. The year-to-date earnings for the Career Center show a 308% increase in revenue over a similar period from the previous year. Over 100 employers have signed up and posted 300+ jobs on our site.

Journal of General Internal Medicine (JGIM):

JGIM's new Editors-in-Chief, Drs. Joseph Conigliaro, D. Michael Elnicki, and Lenny Lopez, began their five-year tenure on July 1, 2023. As part of their editorial restructuring, the group established new teams focused on DEI and digital media. JGIM's impact factor was 5.7 in 2022, ranking in the top 30 for general and internal medicine journals. The five-year impact factor is 6.2. The number of digital downloads increased to an all-time high of 3.7 million.

JGIM published supplements on "Virtual Care in the Veterans Health Administration: Evidence to Advance Access, Engagement, and Outcomes", "Advancing the Science of Electronic Health Record Transitions", and "Veterans' Access to Care."

SGIM Forum:

Michael D. Landry assumed the role of SGIM Forum Editor-in-Chief for the August 2023 issue. His tenure will run until June 2026. *SGIM Forum* produced 12 issues this year, including a special theme issue on Geriatrics. Patricia Harris, Seki A. Balogun, MD, CMD, FACP, AGSF, and Kathleen Drago, MD, FACP, collaborated on the Geriatrics theme issue as Deputy Editors.

Membership Programs & Engagement

Giving Tuesday Campaign: In November 2023, membership, development, and social media staff created a Giving Tuesday campaign to increase donations to support SGIM's National Young Scholars in GIM scholarship program. SGIM raised over \$5,000 for the campaign and brought in

new donors. As a result, SGIM was able to offer 10 additional scholarships for residents and medical students to attend SGIM24, increasing the scholarships available by 20%.

Frontliners: The Next Generation: The third installment of the Frontliner series highlighted SGIM's associate members at the front lines of social justice issues. SGIM recognized ten associate members who presented posters related to social justice at SGIM23. These member highlights were used as part of our Giving Tuesday campaign to highlight the work of SGIM's youngest members, drawing additional attention to the poster sessions at SGIM23 and encouraging readers to visit GIMLearn for available post-meeting content.

Institutional Membership Pilot Program: This pilot program focused on providing institutional memberships for institutions with low SGIM engagement but significant growth opportunities. Each of the 7 SGIM regions identified one institution to offer discounted institutional memberships and assisted in outreach efforts. Four of these institutions (the University of Massachusetts Chan Medical School, The University of New Mexico School of Medicine, The University of Texas Medical Branch at Galveston, and Washington State University's Elson F. Floyd College of Medicine/Everett Clinic) purchased institutional memberships, leading to an increase of over 40 new SGIM members.

Historically Black Colleges and Universities (HBCU) Membership Engagement: As part of our initiative to make SGIM a more diverse, inclusive, and accessible community, SGIM's membership staff and leadership engaged HBCU medical schools to offer a two-year complimentary membership for their faculty members (trainees not included). 11 faculty members from Howard University College of Medicine have joined SGIM's lifelong learning community.

SGIM Partnerships with External Organizations

SGIM's leadership nurtured relationships with organizations in primary care, hospital medicine, broader medical societies, and governmental agencies that can help us achieve our mission.

- SGIM worked closely with the Primary Care Collaborative (PCC) on its mission of advancing an effective health system built on a strong foundation of primary care, by engaging in advocacy for: 1) a hybrid primary care payment plan in Medicare's largest accountable care organization program; 2) integration of behavioral health and primary care; 3) equity in Medicaid policies; and 4) state-level policies to measure and enhance primary care investment.
- SGIM leadership worked with leaders of the American College of Physicians (ACP) and Alliance for Academic Internal Medicine (AAIM) in areas of common interest, including 1) healthcare reform, 2) internal medicine pipelines; 3) DEI; and 4) the obesity epidemic.
- SGIM worked with the Society of Hospital Medicine (SHM) to develop recommendations for updating the content of the Academic Hospitalist Academy (AHA), including plans to increase the diversity of the AHA's faculty and implement a new advanced version of the AHA.

- As a member of CMSS, SGIM participated in collective advocacy on issues that cut across specialty societies, including evidence-based practice, trust, and diversity.
- SGIM leadership collaborated with the Association of American Medical Colleges (AAMC) on advocacy activities of the Council of Faculty and Academic Societies (CFAS).
- SGIM supported the American College of Obstetrics and Gynecology in their advocacy efforts on threats to reproductive health care and in their Women’s Preventive Services Initiative.
- SGIM supported the Societies Consortium on Sexual Harassment in STEMM (Science, Technology, Engineering, Mathematics, and Medicine), which prepared numerous resources related to its mission of ending sexual and intersecting bases of harassment.
- SGIM leadership advocated for and communicated with leaders about research priorities of the Agency for Healthcare Research and Quality, National Institute for Minority Health and Health Disparities, Patient Centered Outcomes Research Institute, and the VA.

Clinical Practice Committee (CPC)

The Clinical Practice Committee published the following Bottom Line Summaries in JGIM:

- Colonoscopy for Cancer Screening Is Safe and Effective in Both Preventing and Diagnosing Colorectal Cancer,
- Destroying the Nerves to the Kidneys Reduces Blood Pressure in Patients with Uncontrolled Moderate Hypertension,
- Home Blood Pressure Measurement Is an Accurate Method for Diagnosing Hypertension,
- Pickle Juice Decreases Muscle Cramp Severity in Patients with Cirrhosis.

The committee successfully streamlined its structure, realigning members to general CPC participation and one of three subcommittees (Practice Redesign, Quality and Patient Safety, and Evidence-Based Medicine). It also restructured CPC All-Member meetings to quarterly intervals.

Education Committee

The Education Committee completed or participated in a variety of projects including:

- Education policy statements/responses provided for revising foundational competencies for undergraduate medical education (UME) and a rank order list (ROL) lock functionality to the National Residency Matching Program,
- Revised and re-branded the “Career Achievement in Medical Education” Award as an “Achievement in Medical Education and Innovation” Award,
- Committee member representation on the AAIM Internal Medicine Education Advisory Board (IMEAB), the National Board of Medical Examiners’ (NBME) new growth and innovations unit, and ACP’s Advocacy for Internal Medicine Educators (AIME)

- Manuscripts/Position Papers written in conjunction with the committee:
 - *Telehealth Competencies in Medical Education: New Frontiers in Faculty Development and Learner Assessments* (Published JGIM)
 - *Changing the Assessment Paradigm: Promoting a Growth Mindset Across the Medical Education Continuum* (Published Amer J Med)
 - *New ACGME Clinician Educator Milestones as a Roadmap for Faculty Development: a Position Paper from the Society of General Internal Medicine Education Committee* (Published JGIM)
 - *Affirmative Action Ends and the Imperative to Diversify Medicine Must Intensify* (in conjunction with Health Policy Committee, Published JGIM)
 - *Exploring Models of Exposure to Primary Care Careers in Training: a Narrative Review* (Published JGIM)

Ethics Committee: The Ethics Committee has published on a variety of topics this year, including a paper on academic freedom in medicine and one on disability and COVID-19. The committee also continued the “Ask an Ethicist” initiative with *SGIM Forum* and published one article in that series, with another in development.

Health Policy Committee

The Health Policy Committee signed onto or sent in over 40 comments or letters of support on legislative initiatives, including women’s health, gun violence prevention, telehealth support, long COVID, and strengthening primary care. SGIM also signed amicus briefs on mifepristone litigation and race-conscious admissions programs. SGIM leaders and members of the Health Policy Committee provided direct advocacy for funding of AHRQ and provided Congressional testimony for a hearing to consider how primary care improves health care.

This past year also saw the establishment of the John Goodson Scholarship Fund, which raised \$40,000. The fund recognizes John Goodson’s extraordinary, decades-long advocacy for the field of general internal medicine and provides a \$5000 grant for one LEAHP scholar who intends to work in the field of clinical practice and/or payment reform.

Research Committee

Mentor Match: With the support of the SGIM Research Committee, SGIM developed targeted one-on-one mentor matching for general internal medicine research fellows and residents interested in a general medicine research fellowship. This opportunity was added to the annual One-on-One Mentoring Program for the 2024 SGIM Annual Meeting. The Research Committee led and organized a GIM Fellows Pre-Course for the SGIM24 Annual Meeting; currently, 33 are registered.

The committee also submitted recommendations to the Health Resources and Services Administration (HRSA) on SGIM priorities for primary care research “Request for Information (RFI): Re-envisioning U.S. Postdoctoral Research Training and Career Progression within the Biomedical Research Enterprise” and represented SGIM at a “Patient-Centered Outcomes Research Institute’s (PCORI) Physician RoundTable” and the National Institutes of Health (NIH) and the Foundation for the NIH (FNIH) Listening Session "Needs of Providers and Healthcare Systems for Research Participation."

Philanthropy Committee/Fundraising

SGIM continues to nurture its “culture of philanthropy,” which began in 2020 with the launch of the Forging Our Future Program. In 2023, individual giving increased by 15% over 2022, and the total number of gifts increased by 25%. SGIM’s Council and Philanthropy Committee led by example, with 100% giving, while support remained strong from past presidents, the Hess Foundation, and over 500 members. Thanks to donor support, SGIM funded 65 memberships per year for first-year fellows through the Investing in GIM Membership Program. A robust Giving Tuesday campaign allowed SGIM to increase the number of medical students and resident members attending the 2024 Annual Meeting to 60 through the National Young Scholars in GIM Program.

Academic Hospitalist Commission

In our valued partnership with SHM, SGIM continues in the efforts to prepare for the next Academic Hospitalist Academy Level 1 and Academic Hospitalist Academy Advancing Your Career.

The Academic Hospitalist Academy Level 1 Task Force successfully submitted recommendations to ensure the continued success and path forward for the program. The Task Force made recommendations on content, faculty, marketing, finances, and the pandemic and reviewed the content. In March 2024, a call for new faculty was sent to SGIM hospitalists and SHM members with 104 applications received. SGIM and SHM are currently working on next steps for reviewing applications.

Geriatrics Commission: This year, the Geriatrics Commission partnered with the US Deprescribing Research Network to bring their annual in-person meeting to SGIM24 as a precourse. The commission also worked to advise SGIM leaders on responses to a recent JGIM editorial identifying areas for improvement for the American Board of Internal Medicine (ABIM).

Health Equity Commission: The Health Equity Commission was a co-sponsor for the paper, *Opposition to Reporting Immigration Status for Persons Accessing Medical Care Position Statement* by Society of General Internal Medicine. It also produced a significant amount of DEI and social

justice programming for the Annual Meeting, including a special track for students, residents, and fellows as well as mentoring opportunities.

Women and Medicine Commission (WAMC)

The Women and Medicine Commission continued support of our WAMC Interest Groups. Parenting in Medicine Interest Group hosted several “Café’s” on various issues, developed a parenting handbook, and advocated for lactation stations at the Annual Meeting. The Women’s Caucus Interest Group partnered with ACLGIM to provide WAMC members with free memberships. The Sex and Gender Based Women’s Health Education Interest Group continued work on implementing the Sex and Gender Based Women’s Health Care Core Competencies. The Obstetrics Interest Group developed a skills-based workshop on long-active reversible contraception.