

## INTEREST GROUP UPDATE

## The Minorities in Medicine Interest Group: Our Scope and Activities

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**T**he Minorities In Medicine (MIM) Interest Group represents physicians from all backgrounds who are sensitive to issues of diversity and minority experiences in health care and academic medicine. It has become a natural place for faculty discourse, mentorship, and collaboration. The group was started initially by under-represented minority academic clinicians who looked to each other as a supportive network of colleagues to help navigate the complex path up the academic ladder, provide a safe place to discuss issues related to race and minority health, and create a reliable forum to highlight our accomplishments among peers.

The MIM Interest Group meets annually at the SGIM national meeting. These meetings serve as a springboard for collaboration amongst faculty and trainees and lead to workshops and posters presented at the SGIM regional and national meetings, new mentor-mentee relationships, and networking opportunities for those looking to meet members working on similar issues at other institutions.

Many of our members publish frequently on social justice, disparities, and other minority health issues and teach on these topics at institutions across the nation. For example, at the 2016 SGIM Annual Meeting, the MIM Interest Group—along with the Disparities Task Force, the Social Responsibility Interest Group, the Physicians Against Violence Interest Group, and the Criminal Justice in Health Interest Group—hosted “The Population Health Impact of Racial Bias and Social Injustice: The Example of Police Brutality and Black Men.” This forum highlighted the experiences of fellow African-American SGIM faculty and their experiences with police as well as black male experiences with racism and society. The 2016 meeting also included a workshop titled “Diverse Career Paths and Opportunities in the Population Health Management of the Vulnerable” and offered SGIM members the opportunity to discuss diverse career paths with various clinical leaders.

The MIM Interest Group and its members work actively on issues of social justice, health disparities, pa-

tient care, healthy communities, and mentorship. Many of our members have served and continue to serve in prominent leadership positions within SGIM. We communicate throughout the year through GIM Connect, phone conferences, and e-mail and work frequently with other interests groups on various initiatives and workshops. This year we are working on topics ranging from student-faculty networking and recruitment of diverse faculty or trainees to looking at recent trends of violence in our communities and racial discord.

We look forward to continued collaboration, growth within SGIM, and advancement within academic medicine. If you would like to join our group, please log in to GIM Connect and join the MIM Interest Group. Through GIM Connect, members of our interest group can participate with other members and receive updates from interest group leadership and invitations to participate in conference calls that focus on planning upcoming activities. Please also feel free to contact us by e-mail. We look forward to seeing you in Washington, DC, in 2017!

**SGIM**