

SGIM Career Development Programs



Program	Unified Leadership Training for Diversity (UNLTD or "unlimited") Program	(TEACH) Teaching Educators Across the Continuum of Healthcare Program	(LEAD) Leadership Development Program	(LEAHP) Leadership in Health Policy Program
Who is it for?	Focused on junior and senior faculty, this leadership training program fosters diversity within academic internal medicine, emphasizing mentorship, management training and experiential fellowships.	Junior clinician educators with teaching responsibilities, new faculty, or seasoned clinicians changing focus to include a teaching role. Both hospitalists and outpatient general internists are encouraged to apply	Junior to mid-career faculty who wish to further develop their leadership skills	Any level of professional who wishes to develop into an effective and active health policy advocate, expert, leader, and teacher.
What are the key components?	<ul style="list-style-type: none"> Attendance at ACLGIM Hess Management Institute & SGIM Annual Meeting Pairing and meeting bi-monthly with mentor and quarterly calls with the UNLTD Program Chair Selected reading materials Regular check-ins with other fellows to share resources and updates Opportunity to present on a topic related to cohort's readings/discussion at an ACLGIM event; sharing accomplishments, lessons learned, and developed expertise 	<ul style="list-style-type: none"> Two years of SGIM Annual Meeting attendance: <ul style="list-style-type: none"> Year One = one-day core content session and 3 hours of selective content Year Two = 3 hours of selective content Independent and online study (including direct observations and an ePortfolio) is required. Online community of educators is a valuable component of this program. Connection with this community is extended to all TEACH alumni. 	<ul style="list-style-type: none"> SGIM Annual Meeting, including: <ul style="list-style-type: none"> Attendance at ACLGIM Hess Management Training & Leadership Institute Attendance at least two of the three LEAD workshops Monthly reading assignments. Monthly contact your LEAD mentor Participation in monthly online discussions Home-institution assignment leadership interview 	<ul style="list-style-type: none"> Attendance at two successive SGIM Annual Meetings Participation in direct, local advocacy during the LEAHP year; Developing an independent development plan (IDP) including two Capstone projects Participation in bi-monthly webinars Participation in bi-monthly health policy/advocacy teleconferences Monthly calls with your mentor Monthly subcommittee calls and health policy committee advocacy activities
Time commitment?	1 year	1 year	1 year	1 year
When's the next application deadline?	January 2023 (Opens Sept 2022)	January 2023 (Opens Sept 22)	January 2023 (Opens Sept 22)	January 2023 (Opens Sept 22)
When does it start?	Spring 2023	Spring 2023	Spring 2023	Spring 2023
How much does it cost?	Free for SGIM members accepted on competitive application	Ala carte purchasing = \$3,590 or Bundle purchasing = \$3,045 (saves 15%)	Ala carte purchasing = \$3,365 (SGIM mbrs) or \$3,520 (ACLGIM mbrs) Or Bundle purchasing = \$2,845 (SGIM) or \$2,985 (ACLGIM) (saves 15%)	Ala carte purchasing = \$3,590 (Full) or \$2,020 (Associate) Or Bundle purchasing = \$3,045 (Full) or \$1,695 (Associate) (saves 15%)
Where do I go to learn more?	https://www.sgim.org/aclgim-tools--programs/leadership-diversity	https://www.sgim.org/communities/education/sgim-teach-program	https://www.sgim.org/aclgim-tools--programs/lead	https://www.sgim.org/communities/advocacy/leadership-in-health-policy

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Program	Hess Management Training and Leadership Institute	Veterans Affairs (VA) Partnered Research Curriculum	Academic Hospitalist Academy (AHA):	Career Advising Program (CAP)
Who is it for?	The Institute is designed for anyone in or pursuing a leadership role, including Division Chiefs, Hospital Medicine Directors, Associate Chiefs, Section Heads, Administrators, and other leaders in divisions of GIM and Hospital Medicine	Curriculum for VA researchers to learn how best to partner with healthcare teams and systems. A core component of the curriculum is the creation of mentor-mentee teams to enhance didactic material with active learning.	Primarily designed for junior hospitalists pursuing academic careers, the Academy is an ideal learning resource for experienced hospitalists transitioning to academic medicine	The Career Advising Program (CAP) is a longitudinal sponsorship initiative to help junior and mid-career women faculty successfully navigate academic advancement opportunities
What are the key components?	<ul style="list-style-type: none"> • Full day workshop the day prior to SGIM Annual Meeting. • Keynote presentations • Hands on workshops • Networking opportunities 	<ul style="list-style-type: none"> • VA Clinician Without Active CSR&D, HSR&D or QUERI funding • VA HSR&D or QUERI Funded Investigator • VA HSR&D or QUERI Funded Investigator • VA PhD Scientist Without Active CSR&D, HSR&D or QUERI Funding • VA HSR&D or QUERI Funded Investigator 	<ul style="list-style-type: none"> • Learn how to be effective teachers • Process of creating and disseminating scholarly work • Basics of promotion within an academic institution • Identify and learn the skills necessary in academic hospital medicine to advance career to the next level • Identify resources and techniques to continue to build their skills as their career progresses • Identify and pursue a scholarly niche 	<ul style="list-style-type: none"> • Bi-annual contact between sponsors and sponsees • Webinar trainings for sponsors and sponsees to grow skills necessary for successful sponsorship and academic advancement • Communicating with advisees to facilitate maintaining relationships with their advisors through regular email or virtual contact. • Supporting advisors through regular follow up to see how the advisor-advisee relationships are progressing
Time commitment?	7 hours	2 years	4 days	2 years
When's the next application deadline?	Registration opens December 2022	November 2022 (Opens Sept 2022)	September 5, 2022	February 2023
When does it start?	May 2023	Fall 2022	September 12-15, 2022	SGIM 2023 Annual Meeting
How much does it cost?	\$565	Must be part of a VA HSR&D and invited to participate	\$2,395 (Level 1.0) \$1,695 (Level 2.0)	Free to SGIM members upon acceptance
Where do I go to learn more?	https://www.sgim.org/acqgim-meetings/management-institute	https://www.hsrd.research.va.gov/research/	https://academichospitalist.hospitalmedicine.org/	https://www.sgim.org/communities/task-forces/women-and-medicine