CAREER OPTIONS AS A GENERAL INTERNIST: MAKE A DIFFERENCE!

- What is GIM?
- Why choose GIM?
- FAQ: Salary and compensation?
- Discussion, questions and answers
All speakers received travel support from the Society of General Internal Medicine, a nonprofit organization.
• Complete MD degree
• Residency: 3 years
• Pass Board Certification test
No Fellowship Required

- Primary Care
- Hospital Medicine*
- Perioperative Medicine
- Women’s Health*
- Preventive Care*

Fellowship Required

- Adolescent (2 years)
- Geriatrics (1 year)
- Hospice/Palliative (1 year)
- Sleep (1 year)
- Sports Medicine (1 year)

*1 year fellowships available
INTERNAL MEDICINE
DUAL BOARDS

Most are 5 years

- Med/Anesthesia
- Med/Dermatology
- Med/Emergency Med
- Med/Genetics

- Med/Neurology
- Med/Pediatrics (4 yrs)
- Med/Psychiatry
GENERAL INTERNAL MEDICINE
OTHER CAREER PATHWAYS

• Medical Education*
• Research*
• Population Health
• Public Health
• Public Policy*: Surgeon General!
• Practice or Hospital Leadership

*1-3 year fellowships available
GENERAL INTERNAL MEDICINE
SALARY INFORMATION

- National average for GIM physician yearly salary: $223,175
- Hospitalist average starting salary: $200,000
- General internist average starting salary: $180,000

- Salaries vary by practice setting
  - Highest in private healthcare organization
  - Lowest in academic non-hospital, research, military, and government (not including benefits)

- Salaries vary by location
  - Desirability (urban vs. rural)
  - Region and cost of living

1. The Atlantic
2. MGMA
## General Internal Medicine Salary Comparison

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Average Compensation</th>
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<tbody>
<tr>
<td>General internal medicine</td>
<td>$223,175</td>
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<tr>
<td>General pediatrics</td>
<td>$206,961</td>
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<tr>
<td>Family medicine</td>
<td>$227,541</td>
</tr>
<tr>
<td>Infectious disease</td>
<td>$205,570</td>
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<tr>
<td>Endocrine</td>
<td>$217,610</td>
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<tr>
<td>Psychiatry</td>
<td>$227,478</td>
</tr>
<tr>
<td>Combined medicine-pediatrics</td>
<td>$205,610</td>
</tr>
</tbody>
</table>
### Academic Salaries

<table>
<thead>
<tr>
<th>Academic Rank</th>
<th>Median Salary (January 2015)</th>
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<tbody>
<tr>
<td>Assistant Professor</td>
<td>$188,000</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>$202,000</td>
</tr>
<tr>
<td>Full Professor</td>
<td>$242,000</td>
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</tbody>
</table>
• Average medical school loan debt: $170,000

• Options for repayment:
  • Income based repayment (IBR)
    • 15% of your discretionary income
    • Remainder forgiven at 20 years if all payments made
  • Work in non-profit or underserved setting
    • Public service loan forgiveness (after 10 years in IBR)
    • Health professions shortage area – 2-3 year commitment
  • Research careers: NIH loan repayment program
    • $70,000 paid over 2 years, can re-apply until loan repaid
The ProudtobeGIM campaign encourages medical students to join the field of GIM.

Learn more at:
www.proudtobeGIM.org
#ProudtobeGIM
QUESTIONS?

Thank you!