Leadership Skills and Challenges Across the Leadership Continuum

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Reflections

• How did I decide?
• How did I prepare?
• How I wish I had prepared?
• How did I decide?
• How did I prepare?
• How I wish I had prepared?
How did I decide?
How did I prepare?
How I wish I had prepared?
• How did I decide?
• How did I prepare?
• How I wish I had prepared?
How did I decide?

• Grow
• Internal satisfaction
How did I prepare?
How I wish I had prepared?

Know Thyself
• How did I decide?
• How did I prepare?
• How I wish I had prepared?
Deciding

• The itch
• Push and pull
• Timing
• Fit
Preparing

• Chief Resident
• Learning the business
• Learning myself
• Managing myself
• The art of influence
• Positioning
Wishes

• Managing the courtship
• Negotiating salary and resources
• Coaching
• Managing myself
I Have A Question
7 habits
Sage advice
My favorites

Seek first to understand
Sharpen the Saw
Begin with the end in mind
First, Break All the Rules

How to help those who report to you

Big ideas:
Treat every employee as an individual
Don’t try to fix weaknesses:
Work to capitalize on strengths and talent
Made to Stick

Big ideas:

Sticky concepts

Curse of knowledge
HBR – Blog, Podcast, Seminal Articles

When You’re the Person Your Colleagues Always Vent To

EMOTIONAL INTELLIGENCE DIGITAL ARTICLE by Sandra L. Robinson and Kira Schabram
Don’t let it burn you out.

CHANGE MANAGEMENT

Leading Change: Why Transformation Efforts Fail

by John P. Kotter

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Hedgehog concept:
- What are you passionate about?
- What are you best at?
- What drives your resource engine?

Who’s on the bus?

Are they in the right positions?
• Think grey, think free
• Make decisions only when necessary
• Listen artfully
• Hire “good enough”
• Serve: work for those who “work for you”
• What are you thinking?
• What is our goal?
• What might make this fail?
• What might make this succeed?
• Keep asking questions