

The Leadership Forum

A Leadership Home

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Our goal at ACLGIM is to become a leadership home for Chiefs and Leaders of General Internal Medicine. The ACLGIM leadership home aspires to offer current and future chiefs and leaders an enhanced program of communication, networking, and web-based support.

Physician leaders bridge the clinical, research, and educational missions of our institutions, and they help develop narratives that move their programs and institutions forward. Increasingly, physicians are placed in leadership positions to bring expertise, perspective, knowledge, and vision to the complex medical environment.

Leadership requires skill and vision. Mentors, coaches, books, articles, and targeted training are aids for the emerging as well as the established leader. Support networks are essential

but not always available within one's organization, so networks outside one's institution are crucial. The Association of Chiefs and Leaders in General Internal Medicine ACLGIM is one such outside support network.

The metaphor of a home is timely and appropriate. Just as a patient-centered medical home provides a structure for care, the goal of a leadership home is to develop a thoughtful structure with purposefully designed functions and outcomes. Our ACLGIM leadership home is multi-faceted.

In this issue of the Leadership Forum, readers get a look at some of the helpful advice from presenters at our Summit, one of two ACLGIM conferences held each year. ACLGIM supports the Unified Leadership Training for Diversity (UNLTD) Program and co-sponsors the Academic

Hospitalist Academy, now in its 5th year. We offer Site Visits for divisions wishing to have outside consultation, are part of the Society of General Internal Medicine (SGIM), and have a liaison relationship with the Association of Specialty Professors. This spring will be ACLGIM's inaugural offering of the LEAD Program, an innovative program to develop leadership ability in junior faculty.

In enhancing and improving our leadership home to best serve you, we need your input, ideas, and energy. ACLGIM helps and supports physician leaders. We have a house framework in place. I'm asking for your help to choose the furnishings that will truly make it a comfortable and highly functional home. Please visit the ACLGIM website at www.sgim.org/aclgim-home.